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## CASUAL SUPPORT WORKER - WETASKIWIN, AB (FRI 4:30pm-6:30am SAT/SUN 4:00pm-8:00am)

\*As a condition of employment, new hires will be required to provide proof of full COVID-19 vaccination and to obtain additional immunizations per Alberta Health Services to maintain fully-vaccinated status against COVID-19.

MpowR provides supports to organizations and individuals in the Human Services Sector. As a non-profit charitable organization, we pride ourselves on delivering our services with integrity and a high standard of quality. We provide third party administrative support, accounting, IT, human resources, including casual staffing, professional development, clinical services and property maintenance to empower organizations to run at peak efficiency.

<u>Program overview:</u> Serenity House is dedicated to providing a supported living program for adults with a mental health diagnosis to support them in learning or strengthening life and social skills towards gaining more independence in their community. We are looking for a positive, professional individual who has a passion for working hands on with these vulnerable adults to support them in gaining life/social skills development through role modelling, in the moment teaching and various activities.

<u>Position overview:</u> Staff must have the capability and flexibility to handle and juggle a broad array of duties and demands such as:

- Assist the residents in orientation to the Group Home and settling into their new home.
- Life skills teaching such as: budgeting, meal planning and prep, house chores, accessing community resources etc.
- Provide supervision, role modelling, and assist as necessary in daily housecleaning, menu planning, grocery shopping and cooking duties;
- Assist to normalize crisis situations and refer to appropriate professional personnel for assistance;
- Assist the Program Manager in coordinating volunteer services while on shift;
- Support residents to attend medical appointments or community events.
- Distribute medications to the residents as required;
- Participate in educational, personal and professional development programs related to the position;
- Perform additional duties and responsibilities that may be assigned by the Director of Community Services and/or Manager of Adult Mental Health Programs;

## The ideal candidate will possess:

- Good understanding of adult mental health issues
- Knowledge and understanding of Indigenous culture, customs and beliefs;
- Good understanding and acceptance of cultural differences and how they can impact treatment approaches:
- Good communication skills with proven organizational and documentation skills;
- Able to work well in a team environment or independently with the ability to handle stressful situations in a non-confrontational, problem solving manner is required;
- Strong client relationship skills (ability to get along with all personality types) and demonstrates a friendly, vibrant, sociable and understanding personality.

<u>Qualifications/Experience</u>: High school graduate. Post-secondary education in the human services field would be considered an asset. (*If education is in Social Work, must be registered Social Worker with the Alberta College of Social Workers*). Previous experience working with Adults with mental health diagnosis would be a definite asset.

<u>Other requirements</u>: A clear Police Information Check with Vulnerable Sector and Intervention Record Check less than six months old. Valid Alberta driver's licence and driver's abstract (with less than 8 demerit points). **Must be willing to be on call.** 

Salary: Salary is \$15.00/hr. We offer free courses and workshops in-house for all of our employees.

Our values are integrity, innovation, collaboration, empowerment, customer service and accountability. If you meet the entrance criteria, hold similar values and are looking to join a dynamic team that works hard to empower and support children, youth and families, please clearly indicate which position you are applying for and submit your Resume and Cover Letter to Human Resources at opportunities@mpowrsupports.org.

MPOWR is an equal opportunity employer and is committed to building a safe, inclusive environment for people of all cultures and backgrounds; all qualified candidates are encouraged to apply.